

DRAFT

JOINT ELECTRICITY REGULATORY COMMISSION

For the State of Goa and Union Territories

NOTIFICATION

Gurugram, the _____ May, 2023

DRAFT OF THE AMENDMENTS IN THE JOINT ELECTRICITY REGULATORY COMMISSION FOR THE STATE OF GOA AND UNION TERRITORIES (APPOINTMENT OF CONSULTANTS) REGULATIONS, 2009 AND AS AMENDED BY 1ST AMENDMENT REGULATIONS, 2015

No. JERC 8/2009- In exercise of powers conferred under Section 91 (4) read with Section 181 of the Electricity Act, 2003 (36 of 2003) and all other powers enabling it in that behalf, and after previous publication, the Joint Electricity Regulatory Commission for the State of Goa and Union Territories hereby makes the following amendments in the Joint Electricity Regulatory Commission for the State of Goa and Union Territories (Appointment of Consultants) Regulations, 2009 and as amended by 1st amendment Regulations, 2015.

1. Short Title and Commencement:

- (i) These Regulations may be called the Joint Electricity Regulatory Commission (Appointment of Consultants) (Second Amendment) Regulations, 2023.
- (ii) These Regulations shall come into force from the date of their publication in official Gazette.

2. Amendment in Regulation 2

Definitions

Insertion of sub-clause after (d)

(e) **Consultancy Evaluation Committee** hereinafter referred to CEC means the Committee constituted under Regulation 18.

3. Amendment in Regulation 3

Existing Regulation 3 shall be replaced with the following: -

“3. Scope of Work

(1) Consultants may be engaged for all or any of the following purposes, namely:-

- (a) providing expert advice on specific issues of relevance and assist to the Commission; or
- (b) conducting study of best practices, analyzing data, developing bench marks, or for any other similar purposes; or
- (c) performance of tasks requiring experience and qualifications which are either not available within the Commission or, in the opinion of the Commission, the engagement of consultant shall be a more efficacious and efficient method of completing the task in terms of quality, time or for any other consideration; or
- (d) assisting the Commission in performing their functions, if the Commission is satisfied that there has been increase in quantum of work in the Commission or regular posts could not be filled due to various constraints.”

4. Amendment in Regulation 7

Regulation 7 B of Amendment Regulations,2015 is repealed.

5. Amendment to Regulation 8 of the Principal Regulations: -

The table appended to the Regulation 8 of the Principal Regulations shall be substituted with the following table: -

Category	Minimum Experience in the Area of Appointment
Junior Consultants/Research Associate	Less than 3 years
Consultants/Research Officer	3 Years
Senior Consultants/Senior Research Officer	10 Years
Advisors/Principal Research Officer	15 Years

6. Amendment in Regulation 10

Heading of Regulation 10 of principal regulation shall be substituted with the following: -

'10. Engagement of Institutional Consultants'

7. Amendment in Regulation 18 B of amendment Regulations

Regulation 18 B of first amendment regulations, 2015 shall be substituted with the following:-

Regulation 18 B Selection of Consultant

- (1) The Secretary of the Commission shall invite applications by publishing notice in the Commission's website and by giving, as far as possible, a period of minimum two weeks for making applications by interested persons.
- (2) Before publishing the notice, the Secretary shall identify the qualification and experience requirements keeping in view the relevant provisions of the Commission's Regulations governing the recruitment against regular posts or expertise required towards performing the duties/task envisaged.
- (3) The Consultant shall be engaged with appropriate functional designation, in the following categories, commensurate with the academic qualifications, total experience in number of years, domain expertise and knowledge required for the deliverables:-

Category	Experience (in completed years)	Qualifications
Junior Consultants/Research Associate	Zero to upto three years	As may be decided at the time of issue of Terms of Reference commensurate with the work requirement
Consultants/Research Officer#	Three to upto Ten years	
Senior Consultants/Senior Research Officer#	Ten to upto Fifteen years	
Advisors/Principal Research Officer	Fifteen Years and above	

* excluding taxes, if applicable. Fee shall be fixed taking into consideration the emoluments drawn in immediate previous employment.

For this category, the experience of Electricity Regulatory Sector is essential.

- (4) The Chairperson shall constitute the CEC comprising the Secretary, Director(s) with an option to include additional member having knowledge in the area of work for which the consultancy services are to be obtained. In cases where the Consultant proposed to be engaged is equivalent to the post of **Senior Research Officer and Principal Research Officer**, the CEC shall be headed by a Member of the Commission. The CEC shall interact with the candidates and recommend names of suitable persons for engagement as consultants along with fee to be paid to such consultants for approval of the Chairperson.
- (5) The Staff Consultant shall be engaged initially for a period of two years. The period of engagement may be extended, based on satisfactory performance of the candidate, by a period up to one year, on each occasion, limited to a total period of five years. In deserving cases, an annual escalation upto 10% on the fee may be given with the approval of the Chairperson based on the performance during the preceding year."

8. Amendment in Schedule (Fee for Individual Consultants)

The table appended to Schedule is substituted with the following table:-

(a) In case of hiring on daily basis

Category	Maximum Fee per man-day
Junior Consultants/Research Associate	Rs. 2500/-
Consultants/Research Officer	Rs. 3500/-
Senior Consultants/Senior Research Officer	Rs. 6000/-
Advisors/Principal Research Officer	Rs. 10000/-

(b) In case of hiring on monthly basis

Category	Monthly Fee Range* (In ₹)
Research Associate/Junior Consultants	40000/- to 55000/-
Research Officer/Consultants	55,000/- to 90,000/-
Senior Research Officer/Senior Consultant	80,000/- to 1,25,000/-
Principal Research Officer/Advisors	1,20,000/- to 2,00,000/-

Secretary (I/c), JERC

- Note: - (1)** The Joint Electricity Regulatory Commission for the State of Goa and Union Territories (Appointment of Consultants) Regulations, 2009 were published in Part III- Section 4, No.47 of the Gazette of India (Extraordinary) dated February 15, 2010.
- (2)** The Joint Electricity Regulatory Commission for the State of Goa and Union Territories (Appointment of Consultants), (First Amendment) Regulations, 2015 were published in Part III- Section 4, No.23 of the Gazette of India (Extraordinary) dated January 22, 2015