



**JOINT ELECTRICITY REGULATORY COMMISSION**  
(For the state of Goa and Union territories)

Plot No.55-56, Udyog Vihar-IV Sector-18, Gurugram- 122015  
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No: E-5/I-JERC/2021-22

Dated: 04-05-2022

**VACANCY CIRCULAR**

Joint Electricity Regulatory Commission for the State of Goa & Union Territories (JERC), a statutory body constituted by Ministry of Power, Govt. of India invites applications, for engagement as Staff Consultant with designation as mentioned below. The details of the posts viz. consolidated fee, required qualifications and experience etc. are given below: -

S. No.	Designation of the Staff Consultant	Consolidated professional Fee	No. of Post	Minimum Educational Qualifications	Nature of Experience
1.	<b>Research Associate (Finance)</b>	Rs. 50,000/- to Rs. 65,000/- per month depending on Qualification, Experience and the overall usefulness of the Candidate for the Commission. Based on the above higher professional fee as deemed fit can also be considered by the Commission	03	Minimum Bachelor degree with CA Inter/ CMA Inter	<b>Age:</b> Not more than 35 years as on 1/5/2022. <b>Experience:</b> Total experience of at least two years in the field of financial modeling (should be fully conversant in the latest accounting, taxation matters. Carrying out cost benefit analysis/ financial analysis, Balance sheet preparation/ analysis, Comparison of accounting data & reconciliation, loan reconciliation, deviation analysis, , analyzing books of accounts, loan documents/data etc. proficient in MS Office Tools specially Advanced Excel. <b>Desirable:</b> <ul style="list-style-type: none"><li>• Experience of financial modelling for tariff determination is desirable and shall have added advantage</li><li>• Experience of tariff finalization in the Regulatory Sector or Power Sector.</li><li>• Experience in carrying out economic analysis and use of statistical techniques as related to power sector Engineering qualification would be an added advantage.</li></ul>

2.	<b>Research Associate (Engg.)</b>	Rs. 50,000/- to Rs. 65,000/- per month depending on Qualification, Experience and the overall usefulness of the Candidate for the Commission. Based on the above, higher professional fee as deemed fit can also be considered by the Commission.	01	Minimum Graduate Degree holders in Engineering with full time: (i)MBA/ PGDM in Power Management <b>OR</b> (ii) MA in Engineering Economics	<b>Age:</b> Not more than 35 years as on 1/5/2022. <b>Experience:</b> Post qualification experience up to two years, is <b>desirable</b> , in the field of power sector in Regulatory Affairs Or Distribution and/ Or transmission and /Or Generation or power planning and load system flow studies OR Renewable Energy OR Electricity Markets. proficient in MS Office Tools specially Advanced Excel <b>Desirable:</b> Candidates having experience of working in Electricity Regulatory Commissions shall have added advantage. <b>Competencies:</b> The candidate should have knowledge of the following: Should be conversant with the regulatory framework in the power sector of India, Roles and responsibilities of Electricity Regulatory Commissions, Regulatory Concepts in Power Sector, Indian Electricity Act-2003, Tariff Policy, National Electricity Policy etc.
3.	<b>Research Associate (Law)</b>	Rs. 50,000/- to Rs. 65,000/- per month depending on Qualification, Experience and the overall usefulness of the Candidate for the Commission. Based on the above, higher professional fee as deemed fit can also be considered by the Commission.	01	Minimum Bachelor degree in Law (LLB) from a reputed institution/ University	<b>Age:</b> Not more than 40 years as on 1/5/2022. <b>Experience:</b> At least three years experience in drafting replies/ rejoinders in proper legal form, analyzing & scrutinizing petitions/ PPAs/ Regulations/ Orders/ other legal documents, recording court proceedings, appearance before High Courts, District Courts, quasi-judicial forums, etc. proficient in MS Office Tools <b>Desirable:</b> Candidates having experience of working in Electricity Regulatory Commissions/ APTEL shall have added advantage <b>Competencies:</b> The candidate should have knowledge of the following: (i) The regulatory framework in the electricity sector of India, functioning of Electricity Regulatory Commissions & APTEL (ii) Legislations relevant to power sector specially Electricity Act 2003. (iii) The policy regime including National Electricity Policy and Tariff Policy of India.

**1. The General terms & Conditions are as under: -**

- i. Normal working hours would be 09:30 A.M. to 6:00 P.M. including half an hour lunch break work on all working days (5 days week). The personnel may be called on Saturdays/Sundays and other gazette holidays, and required to be present beyond normal working hours in case of exigencies.
  - ii. In addition to holidays notified by Central Government, the Staff consultant shall be entitled for leave as notified by the Commission from time to time.
  - iii. In case of tour within India, the Commission shall reimburse the expenses for journey undertaken for official work as approved by the Commission on case to case basis.
  - iv. **Duration of Contract:** The staff Consultants shall now be engaged for the period of one year. However, the period of engagement may be renewed, based on the satisfactory performance of the candidate for further period up to one year on each occasion or as per the Regulations in force at that point of time.
  - v. At the time of renewal of tenure in deserving cases, fee can be enhanced as per policy of the Commission based on the performance during the preceding year.
  - vi. **Payment Terms:** The consultant shall be paid consolidated monthly professional fees as mentioned above on completion of the month. TDS shall be deducted as per relevant rules (GST if applicable shall be paid extra).
  - vii. **Termination of Contract:** The assignment may be terminated earlier either by the employer or the employee by giving one month's notice or one month's salary in lieu thereof. Provided, in case of misconduct/ disciplinary action, the notice period shall not apply to JERC.
  - viii. Engagement under this assessment shall be on purely contract basis for a limited period only. Such engagement shall not vest any right what so ever to claim for regular appointment or continued contractual engagement in JERC.
  - ix. JERC reserves the right not to fill up all or any of the above positions, without assigning any reasons, what so ever.
  - x. JERC reserves the right either to increase or decrease the number of posts in any of the categories, at any given time, without assigning any reasons, what so ever.
  - xi. Consolidated fee and other conditions of service shall be governed by the JERC for the State of Goa & UTs (Appointment of Consultants) Regulations 2009 and as amended from time to time. Copy of the regulations is available on the JERC website viz. [www.jercuts.gov.in](http://www.jercuts.gov.in).
2. The application in prescribed format as given in the **Annexure-I** duly completed and signed and addressed to “**The Secretary, Joint Electricity Regulatory Commission, 3rd & 4th Floor, Plot No.55-56, Udyog Vihar, Phase-IV, Gurgugram-122015**” should reach latest by **30-5-2022** by 4 P.M. Applications should can be sent by post or submitted personally at the Commission's Office or by E-mail followed by signed hard copy by post. The application submitted in the prescribed format shall only be accepted. Applications received in the office of this Commission after due date i.e. after **30-5-2022** , and without the requisite documents or incomplete in nature may be summarily rejected.

**(Rakesh Kumar)**  
**Secretary, JERC**

**Encl:** Annexure-I

**RESUME**

**I. Personal Details:**

1. Name :
2. Gender :
3. Date of Birth :  
(Please attach proof of age)
4. Father's Name :
5. Marital Status :
6. Permanent Address :
7. Contact Address :
8. Tel. No. :  
Mobile No. :  
E-mail I.D. :
9. Post applied for :
10. Last Pay drawn :  
(Attach Proof)



11. Approximate time required to join the duties, if selected:

**II. Academic/Professional Qualification**

a) Graduation Level and above (Attach self-attested copy of certificates)

<b>Course/ Degree and No. of years</b>	<b>Institute/ University/ College</b>	<b>Year of Passing</b>	<b>Regular/ Distance education</b>	<b>% of marks</b>	<b>Subject specialized</b>	<b>Achievements, if any</b>

**III. Experience**

(Attach self-attested copies of experience certificates in chronological order.

Enclose a separate sheet, duly authenticated by your signature, if space is insufficient

<b>Organisation/ Institute/ Office</b>	<b>Post held</b>	<b>Period</b>		<b>No. of years and months</b>	<b>Description of duties/ Experience</b>	<b>Remarks</b>
		<b>From</b>	<b>To</b>			

**IV. Other Details:** Additional Information/ specific professional achievement/ contribution

**V.** Please state why you think that you are suitable for the post in 100 words in context to the profile sought by the Commission for the post.

**(Signature of the Candidate)**

**Date:**