



**JOINT ELECTRICITY REGULATORY COMMISSION**  
**(For the State of Goa and Union Territories)**

3<sup>rd</sup> & 4<sup>th</sup> Floor, Plot No. 55-56, Phase IV, Udyog Vihar, Sector 18, Gurugram-122015.  
E-mail: aao.jercuts@gov.in, Website: www.jercuts.gov.in

No: E-50I/3/2020-E-Part (1)/531

Dated: 14/08/2023

**Vacancy Circular- Engagement of Consultants on contract basis**

1. Joint Electricity Regulatory Commission (JERC) (for the State of Goa & Union Territories), a statutory body constituted by the Ministry of Power, Govt. of India, invites applications, for engagement as Consultant(s) on contract basis. The details of the posts viz. consolidated fee, required qualifications and experience etc. are given below:

S. No.	Category	Consolidated Professional fee*	No. of Positions	Minimum Educational Qualifications	Nature of Experience
1.	Consultant/ Research Officer (Finance)	Rs. 55,000/- to Rs. 90,000/- per month	01	Bachelor degree with CA (Inter)/ CMA (Inter)/ MBA (Finance) or equivalent	Age: Not more than 35 years as on the date of advertisement.  <b>Experience (Essential):</b> Total post qualification experience ranging between Three to upto Ten years in the field of financial modelling (should be fully conversant in the latest accounting, taxation matters. Carrying out cost benefit analysis/ financial analysis, Balance sheet preparation/ analysis, Comparison of accounting data & reconciliation, loan reconciliation, deviation analysis analysing books of accounts etc.  Proficient in MS Office Tools specially Advanced Excel.  <b>Desirable:</b>  • Experience of financial modelling for tariff determination is desirable and shall have added advantage.

					<ul style="list-style-type: none"> <li>• Experience of tariff finalization in the Regulatory Sector or Power Sector.</li> <li>• Experience in carrying out economic analysis and use of statistical techniques as related to power sector Engineering qualification would be an added advantage.</li> </ul>
2.	<b>Consultant/ Research Officer (Engg.)</b>	Rs. 55,000/- to Rs. 90,000/- per month	<b>02</b>	Graduate Degree in Electrical Engineering with MBA/ PGDM in Power Management or equivalent	<p>Age: Not more than 35 years as on the date of advertisement.</p> <p><b>Experience (Essential) :</b> Total post qualification experience ranging between Three to upto Ten years in field of power sector in Regulatory Affairs and/ Or Distribution including Power planning and/ Or transmission and /Or Generation and /or SLDC including load system flow studies and / or Electricity Markets.</p> <p>Proficient in MS Office Tools specially Advanced Excel</p> <p><b>Competencies:</b> The candidate should be conversant with the regulatory framework in the power sector of India, Roles and responsibilities of Electricity Regulatory Commissions, Regulatory Concepts in Power Sector, Indian Electricity Act-2003, National Tariff Policy, National Electricity Policy etc.</p> <p><b>Desirable:</b> Candidates having experience of working in Electricity Regulatory Commissions shall have added advantage.</p>

3.	<b>Consultant/ Research Officer (Law)</b>	Rs. 3,500/- per man-day  (For minimum 10 days should be stationed at JERC in a month. The days shall be decided by the Commission)	<b>01</b>	Bachelor degree in Law from a reputed institution/ University or equivalent	Age: Not more than 35 years as on the date of advertisement.  <b>Experience: Three to upto Ten years of working in the legal field and appearing before SERC/CERC/APTEL OR Worked in the legal division of Power Sector PSU with experience in following areas:-</b>  <ol style="list-style-type: none"> <li>1. Preparing of Notices, Monthly Cause list etc.</li> <li>2. Drafting of Orders and Regulations</li> <li>3. Drafting of replies and rejoinders etc. in Appeals/Writ petitions etc.</li> <li>4. Sound knowledge of Electricity Act 2003</li> </ol>
4.	<b>Junior Consultant/ Research Associate (Engg.)</b>	Rs. 40,000/- to Rs. 55,000/- per month	<b>02</b>	Graduate Degree in Electrical Engineering/ PGDM in Power Management or equivalent	Age: Not more than 30 years as on the date of advertisement.  <b>Experience (Essential):</b> Total post qualification experience ranging between Zero to upto Three years in field of power sector in Regulatory Affairs and/ Or Distribution including Power planning and/ Or transmission and /Or Generation and /or SLDC including load system flow studies and / or Electricity Markets.  Proficient in MS Office Tools specially Advanced Excel  <b>Competencies:</b> The candidate should be conversant with the regulatory framework in the power sector of India, Roles and responsibilities of Electricity Regulatory Commissions, Regulatory Concepts in Power

					<p>Sector, Indian Electricity Act-2003, National Tariff Policy, National Electricity Policy etc.</p> <p><b>Desirable:</b> Candidates having experience of working in Electricity Regulatory Commissions shall have added advantage.</p>
--	--	--	--	--	---

(\*excluding taxes, if applicable)

## 2. The General Terms & Conditions are as under: -

- 2.1 Normal working hours would be 9.30 A.M to 6.00 P.M (05 days week) including half an hour lunch break. The personnel may be called on Saturdays/ Sundays and other Gazetted holidays, and required to be present beyond normal working hours in case of exigencies.
- 2.2 In addition to holidays notified by Central Government, the Consultant (except Consultant Law) shall be entitled for **Eighteen (18) days leave** in a calendar year (January to December) which shall be applicable on pro-rata basis. As Consultant (Law) is required to be hire on man-day basis hence no leave shall be applicable.
- 2.3 The Consultant shall not be entitled to any professional fees for the period of absence beyond the entitled leave of 18 days as above. Any availed leave during a calendar year shall not be carried forward to the next calendar year or qualify for encashment.
- 2.4 In the event of absence on the ground of sickness, the Consultant shall be required to submit a proper medical and fitness certificate. However, any leave including the leave on medical grounds beyond the cumulative period of 18 days shall be without any professional fees.
- 2.5 In case of a tour within India, the Commission shall reimburse the expenses for the journey undertaken for official work by the Consultants as per the following entitlement: -
  - (a) By Air-Economy class / By Train (AC-II tier),
  - (b) For local travel - Non AC taxi
  - (c) For lodging and Boarding (Entitled equivalent to **Level 7 of Pay Matrix as per 7th CPC**)

- 3.1 **Duration of Contract:** The Consultants shall be engaged **for the period of one year**. However, the period of engagement may be renewed, based on the satisfactory performance of the candidate for further period up to one year on each occasion or as per the Regulations in force at that point of time.
- 3.2 At the time of renewal of tenure in deserving cases, the fee can be enhanced as considered suitable by the Commission based on the performance of the consultant during the preceding year as per the extent Regulations.
4. **Payment Terms:** The consultant shall be paid lump sum monthly professional fees on completion of the month. TDS shall be deducted as per relevant rules.

## 5. TERMINATION OF AGREEMENT

- (a) This agreement is liable to be terminated by either party, by mutual consent, by giving 'Thirty days' Notice in writing to the other or Thirty Days consolidated professional fees in lieu of such notice.
- (b) In case the Consultant is unable to perform the assigned work or the work undertaken by them is not to the satisfaction of the Controlling Officer/Competent authority in JERC, the Consultant shall be liable to be terminated after Thirty days' Notice in writing

- (c) In case the Consultant, despite notice as in para (a) & (b) above, is unable to perform the given assignment to the satisfaction of the Controlling officer/Competent authority in JERC, the consultant, shall be liable to be terminated without any notice and without assigning any reason. No notice pay shall be payable by the Commission.
  - (d) In case the Consultant is found to be indisciplined, misconduct during his/her official duties, shall be terminated, without any notice and without assigning any reason. No notice pay shall be payable by the Commission.
  - (e) In case the Consultant is absent from duty, for a period of more than 7 days continuously, without prior intimation/prior sanction and is not covered under a medical emergency, consultant shall be liable to be terminated without any notice and without assigning any reason. No notice pay shall be payable by the Commission.
  - (f) On pre-mature termination of the assignment, JERC shall pay the Consultant, the professional fees for the work performed by him/her till the date of such termination, after deductions, if any.
6. Engagement under this assignment shall be on a purely contract basis for a limited period only. Such engagement shall not vest any right whatsoever to claim for regular appointment or continued contractual engagement in JERC.
  7. Relaxation in essential qualifications/experience/age may be considered by the Commission in deserving cases.
  8. JERC reserves the right not to fill up all or any of the above positions, without assigning any reasons, whatsoever.
  9. JERC reserves the right either to increase or decrease the number of posts in any of the categories, at any given time, without assigning any reasons, whatsoever.
  10. Consolidated fee and other conditions of service shall be governed by the JERC for the State of Goa & UTs (Appointment of Consultants) Regulations 2009 and as amended from time to time. Copy of the regulations is available on the JERC website viz. [www.jercuts.gov.in](http://www.jercuts.gov.in).

#### **11. Selection Process:**

- a) The Selection process will be based on written examination/interaction before the Consultancy Evaluation Committee for this purpose or as decided by the Commission.
- b) Candidates who fulfill the eligibility criteria or relaxation granted vide Sr. no. 7 above will be shortlisted and called for written test/interaction
- c) The final selection of the candidates shall be based on the ranking/merit of score of the written test/interaction.
- d) Candidates called for written test/interaction would be required to bring original documents relating to qualification, experience etc. These documents shall be examined before the written test/interaction with the Consultancy Evaluation Committee.
- e) Candidates may apply for one or more positions as per their eligibility. However, no TA/DA shall be admissible for attending written examination and/or interaction for each advertised position.
- f) The decision of Commission shall be final in all cases.

12. The selected candidates have to submit a medical certificate granted by a registered medical practitioner holding at least M.B.B.S Degree, certifying that candidate is free from deafness, defective vision (including color vision) or any other infirmity, mental or physical, likely to interfere with the efficiency of his / her work and found him/ her possessing good health and not suffering from any communicable diseases and fit for travel.
13. The application in prescribed format as given in the Annexure - I duly completed and signed and addressed to "The Admin-cum-Accounts Officer, Joint Electricity Regulatory Commission, 3rd & 4th Floor, Plot No. 55-56, Udyog Vihar, Phase-IV, Gurgugram-122015 should reach latest by 31<sup>st</sup> August, 2023 .Applications should be sent by post or submitted personally at the Commission's Office or by E-mail to [aao.jercuts@gov.in](mailto:aao.jercuts@gov.in) followed by a signed hard copy by post. The application submitted in the prescribed format shall only be accepted. Applications received in this Commission after the due date and without the requisite documents or incomplete in any manner shall be liable to be summarily rejected.

-sd/-  
(Dheeraj Yadav)  
Admin-cum-Accounts Officer

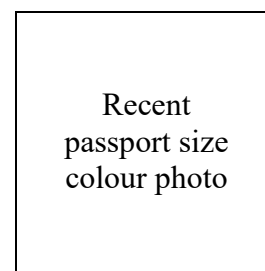
Encl: Format at Annexure-I

**APPLICATION FOR THE POST OF**

**Format**

**I. Personal Details:**

1. Name
2. Gender
3. Date of Birth  
(Please attach proof of age)
4. Father's Name
5. Marital Status
6. (a) Present Address  
(b) Permanent Address
7. Tel. No./Mobile No./E-mail I.D.
8. Post applied for
9. Last Pay Drawn (Attach proof)
10. Approximate time required to join the duties, if selected



**II. Academic/Professional Qualification**

- a) Graduation Level and above (Attach self-attested copy of certificates)

Course/ Degree and No. of years	Institute/ University/ College	Year of Passing	Regular/ Distance education	% of marks	Subject specialized	Achievements, if any

**III. Experience**

(Attach self-attested copies of experience certificates in chronological order.)

Enclose a separate sheet, duly authenticated by your signature, if space is insufficient

Organization/ Institute/ Office	Post held	Period		No. of years and months	Description of duties/ Experience	Remarks
		From	To			

**IV. Other Details:** Additional Information/ specific professional achievement/ contribution

- V. Please state why you think that you are suitable for the post in 100 words in context to the profile sought by the Commission for the post. (Enclose a separate sheet, if space is insufficient).

- VI. I declare that the above information furnished by me are true and correct to the best of my knowledge & belief.

**Date:**

**(Signature of the Candidate)**

**Place:**