



**JOINT ELECTRICITY REGULATORY COMMISSION  
(For the State of Goa and Union Territories)**

3rd and 4th Floor, Plot No, 55-56, Udyog Vihar, Phase-IV,  
Sector-18, Gurugram, Haryana-122015

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**Ref. No. E-50I/3/2020-E VACANCY CIRCULAR Dated:02/02/2026**

Applications are invited for the following's consultant positions purely on short term contractual basis:  
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S. No.	Name of the Positions	Number of Positions	Monthly Fee Range (In ₹)	Age	Minimum Educational Qualification
1.	Consultant/Research Officer (Finance)	01 (one)	₹ 90,000/- to ₹ 1,35,000/-	Not more than 35 years as on date of advertisement.	Bachelor Degree with CA (Inter)/CMA (Inter)/ MBA Finance.
2.	Junior Consultant/Research Associate (Engg.)	01 (one)	₹ 60,000/- to ₹ 80,000/-		Graduate Degree in Engineering / PGDM in Power Management or equivalent.

Other of the positions i.e scale of pay, required qualifications/qualifying service and experience etc. are available on the website of the Commission i.e. [www.jercuts.gov.in](http://www.jercuts.gov.in) (under "Vacancies" sub-head). The last date for receipt of application in this office shall be 16th March, 2026 by 05:00 PM.

(Rajesh Dangi), Secretary (I/c)

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 (For the State of Goa and Union Territories)  
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 E-mail: [secy.jercuts@gov.in](mailto:secy.jercuts@gov.in), website: [www.jercuts.gov.in](http://www.jercuts.gov.in)

No: E-50I/3/2020-E-Part (1) /(531)

Dated: 02/02/2026

**Vacancy Circular- Engagement of Consultants on short term contractual basis**

Joint Electricity Regulatory Commission (JERC) (for the State of Goa & Union Territories), a statutory body under the Ministry of Power, Govt. of India, invites applications, for engagement of following positions, purely on short term contractual basis. Details of the posts viz. consolidated fee, required qualifications and experience etc. are given below:-

S. No.	Name of positions	Monthly Fee Range * (In ₹)	No. of Positions	Minimum Educational Qualifications	Nature of Experience
1.	<b>Consultant /Research Officer (Finance)</b>	₹ 90,000/- to ₹ 1,35,000/-	One (01)	Bachelor degree with CA (Inter)/ CMA (Inter)/ MBA Finance	<p><b>Age:</b> Not more than 35 years as on the date of advertisement.</p> <p><b>Experience (Essential):</b> Three to Ten Years in the field of financial modelling (should be fully conversant in the latest accounting, taxation matters. Carrying out cost benefit analysis/ financial analysis, Balance sheet preparation/ analysis, Comparison of accounting data &amp; reconciliation, loan reconciliation, deviation analysis,, analyzing books of accounts, loan documents/data etc. proficient in MS Office Tools specially Advanced Excel.</p> <p><b>Desirable:</b></p> <p>Experience of financial modelling for tariff determination is desirable and shall have added advantage.</p> <p>Experience of tariff finalization in the Regulatory Sector or Power Sector.</p> <p>Experience in carrying out economic analysis and use of statistical techniques as related to power sector</p> <p>Engineering qualification would be an added advantage.</p>
2.	<b>Junior Consultant/Research Associate/ (Engg.)</b>	₹ 60,000/- to ₹ 80,000/-	One (01)	Graduate Degree in Engineering/ PGDM in Power	<p><b>Age:</b> Not more than 35 years as on the date of advertisement.</p> <p><b>Experience:</b> Total post qualification experience from Zero to Three years or more in field of power sector in Regulatory Affairs and/ or Distribution including Power</p>

		Management or equivalent	<p>planning and/ or transmission and /or Generation and /or SLDC including load system flow studies and / or Electricity Markets.</p> <p>Proficient in MS Office Tools specially Advanced Excel.</p> <p><b>Competencies:</b> The candidate should be conversant with the regulatory framework in the power sector of India, Roles and responsibilities of Electricity Regulatory Commissions, Regulatory Concepts in Power Sector, Indian Electricity Act- 2003, National Tariff Policy, National Electricity Policy etc.</p> <p><b>Desirable:</b> Candidates having experience of working in Electricity Regulatory Commissions shall have added advantage.</p>
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(\*excluding taxes, if applicable)

## 2. The General Terms & Conditions of the contract shall be as under: -

- a. The engagement will be purely temporary on short term contractual basis and the duties shall be assigned as per requirement of JERC.
- b. Normal working hours would be 9.30 A.M to 6.00 P.M (05 days a week) including half an hour lunch break from 01:30 p.m. to 02:00 p.m. The personnel may be called on Saturdays/ Sundays and other Gazetted holidays, and required to be present beyond normal working hours in case of exigencies.
- c. In addition to holidays notified by Central Government, the Consultant shall be entitled for Eighteen (18) days leave in a contract year.
- d. The Consultant shall not be entitled to any professional fees for the period of absence beyond the entitled leave as above. Any un-availed leave during the contract year shall not be carried forward to the next contract year or qualify for encashment.
- e. The Commission shall reimburse the expenses for the journey undertaken by the Consultant for official work by considering their entitlement equivalent to Level 7 of Pay Matrix as per 7th CPC).
- f. In case of any official tour within India, the Commission shall reimburse the expenses for the journey undertaken for official work by the Consultant equivalent to Level 7 of Pay Matrix as per 7th CPC.

## 3. Duration of Contract:

- a. The Consultant shall be engaged for the period of one year. However, the period of engagement may be renewed, based on the satisfactory performance of the candidate for further period up to one year on each occasion or as per the Regulations in force at that point of time.
- b. At the time of renewal of tenure in deserving cases, the fee may be enhanced as considered suitable by the Commission based on the performance of the Consultant during the preceding year as per the extant Regulations.
- c. The engagement would be on full-time basis and the Consultant would not be permitted to take up any other assignment during the period of contract with JERC.

## 4. Payment Terms:

The Consultant shall be paid lump sum monthly professional fees on completion of the month on production of bill. TDS shall be deducted as per relevant rules.

## 5. TERMINATION OF AGREEMENT

a. This agreement is liable to be terminated by either party, by mutual consent, by giving 'Thirty days' Notice in writing to the other or Thirty Days consolidated professional fees in lieu of such notice.

b. In case the Consultant is unable to perform the assigned work or the work undertaken by them is not to the satisfaction of the Controlling Officer/Competent authority in JERC, the Consultant shall be liable to be terminated after Thirty days' Notice in writing.

c. If indiscipline/misconduct is reported/noticed during his/her official duties, their agreement shall be terminated forthwith, without any notice and without assigning any reason. No notice pay shall be payable by the Commission.

d. In case the Consultant is absent from duty, for a period of more than 7 days continuously, without prior intimation/prior sanction, and is not covered under medical emergency, the Consultant shall be liable to be terminated without any notice and without assigning any reason. No notice pay shall be payable by the Commission. On pre-mature termination of the assignment, JERC shall pay the Consultant, the professional fees for the work performed by him/her till the date of such termination, after deductions, if any.

## **6. Secrecy Clause**

a. All official information, documents etc., whether in physical form or in electronic form, shall be the property ownership of JERC and the Consultant shall not disclose the same to any person or persons or firms etc., unless required to do so, in due discharge of the official duties, with prior permission/ approval of the Controlling officer/ Competent authority in JERC.

b. The Consultant will not utilize or publish or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of their assignments or during the course of, assignment for the JERC without the express written consent of JERC.

c. The Consultant will maintain highest standards of integrity, transparency, competitiveness, economy and efficiency while working in JERC.

d. The Consultant so appointed shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of JERC nor will indulge in any activity outside the terms of the contractual assignment.

7. **On pre-mature termination** of the contract, JERC shall pay the Consultant, the professional fees for the work performed by him/her till the date of such termination, after deductions, if any.

8. Engagement under this assignment shall be on a purely contractual basis for a limited period only. Such engagement shall not vest any right whatsoever to claim for regular appointment or continued contractual engagement in JERC.

9. Relaxation in essential qualifications/experience/age may be considered by the Commission in deserving cases.

10. JERC reserves the right not to fill up all or any of the above positions, without assigning any reasons, whatsoever.

11. JERC reserves the right either to increase or decrease the number of posts, at any given time, or extend the last date of receipt of applications or re-advertised without assigning any reasons, whatsoever.

12. Consolidated fees and other conditions of service shall be governed by the JERC for the State of Goa & UTs (Appointment of Consultants), Regulation, 2009, First Amendment Regulation, 2015 and Second Amendment Regulations, 2023 as amended from time to time. A copy of the regulations is available on the JERC website viz. [www.jercuts.gov.in](http://www.jercuts.gov.in).

## **13. Selection Process:**

1. The Selection process will be based on written examination/interaction before the Consultancy Evaluation Committee for this purpose or as decided by the Commission.
2. Candidates who fulfil the eligibility criteria or relaxation granted vide Sr. no. 9 above will be shortlisted and called for a written test/interaction.
3. The final selection of the candidates shall be based on the ranking/merit of the score of the written test/interaction.




14. Other details: Additional Information /specific professional achievements/contribution.

15. Please state why you think you are suitable for the post in 100 words in context to the profile sought by the Commission for the post. (Enclose separate sheet if space is insufficient)

16. I declare that the above information furnished by me are true and correct to the best of my knowledge & belief.

Date:

Signature of Candidate

Place: